

CONSUMER REPORT DISCLOSURE-WAIVER AND RELEASE

In connection with your employment, application for employment (including contract for services), or other association with The Southern Baptist Theological Seminary, consumer reports may be requested from HireRight, INC. These reports may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, academic history, professional credentials, conversations with personal and/or business references, and drugs/alcohol use. Such reports may also contain public record information concerning your driving record, workers compensation claims, credit, bankruptcy proceedings, criminal reports, etc., from federal, state and other agencies which maintain such records, as well as information from HireRight concerning previous requests made by others from such state agencies and state provided driving records.

You have the right to make a request to HireRight, upon proper identification to release, the nature and substance of all information in its files on you at the time of your request, including the sources of information and the recipients of any reports on you that HireRight has previously furnished within the two-year period preceding your request. HireRight is located and can be contacted by mail at 5151 California, Irvine, CA 92617, and HireRight can be contacted by phone at (800) 400-2761. Information about HireRight’s privacy practices is available at www.hireright.com/Privacy-Policy.aspx.

I AUTHORIZE, WITHOUT RESERVATION, HIRERIGHT, AND ANY PARTY OR AGENCY CONTACTED BY HIRERIGHT, TO FURNISH THE ABOVE-MENTIONED INFORMATION.

HireRight is authorized to disclose all information obtained to the requesting entity for the purpose of making a determination as to my eligibility for employment, promotion or any other lawful purpose. I agree that such information which HireRight has or obtains, and my employment history if I am hired, may be supplied by HireRight. If hired or contracted, this authorization shall remain on file and shall serve as ongoing authorization for the procurement of future consumer reports, at any time, during my employment or contract period.

By signing below, I certify that I have read and fully understand this release, that prior to signing I was given an opportunity to ask questions and to have those questions answered to my satisfaction, and that I executed this release voluntarily and with the knowledge that the information being release could affect my being hired, my employment, or my eligibility for promotion or transfer.

PRINT NAME: (Last, First, Middle) _____

SIGNATURE: _____ DATE: ____/____/____

SOCIAL SECURITY NO. _____ DATE OF BIRTH: ____/____/____

DRIVER LIC. NO. _____ STATE ISSUED: _____ EXPIRATION DATE _____

Current Local Address: (cannot be a P.O. Box)

Address: _____ CITY: _____ ST: _____

HOME PHONE:(_____) _____ COUNTY: _____ ZIP CODE: _____

LIST PREVIOUS ADDRESSES [for at least last seven [7] years]

Address: _____ City _____ State _____ Zip Code _____

Address: _____ City _____ State _____ Zip Code _____